A RESOLUTION OF THE TOWN OF LAKE LURE, NORTH CAROLINA, ABC BOARD TO ADOPT A REVISED PERSONNEL POLICY AND PROCEDURE MANUAL

WHEREAS, the Lake Lure ABC Board recently determined that it was in the best interest of the Board and its employees that a comprehensive review of its personnel policy be undertaken in light of new and revised statutes, regulations and case law pertaining to public personnel, public records, and ABC laws; and,

WHEREAS, mindful of the declaration in 4 NCAC 2R.1009 (b) that: "A local board is encouraged to model its personnel policies and procedures after those adopted by the county or municipality in which it operates." 4 NCAC 2R.1009 (b);

NOW, THEREFORE, the Town of Lake Lure ABC Board resolves as follows:

Section 1. The "Town of Lake Lure Alcoholic Beverage Control Board Personnel Policy and Procedure Manual" dated April 19, 2021, is hereby adopted as the personnel policy for employees of the Lake Lure ABC Board.

Section 2. All policies or resolutions and parts thereof conflicting or inconsistent with the provisions of this Resolution, including earlier versions previously adopted, are hereby repealed.

<u>Section 3.</u> That should any section, paragraph, sentence, or word of this Resolution be declared for any reason invalid it is the intent of the Town of Lake Lure ABC Board that such body would have passed all other portions of this Resolution independent of elimination here from of any such portion as may be declared invalid.

Section 4. This Resolution shall take effect and be in force from and after the date of its adoption.

This the 19th day of April , 2021.

Taxicle Samaretto Chair, ABC Board

ATTEST: